

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic  
Employee Organization: GWU - Telecommunicators Employees in Unit: 5  
Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2016  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$164,043	\$173,176
Item 2 ..... <u>Increment</u>	\$8,333	\$3,447
Item 3 ..... <u>Longevity</u>	\$800	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$173,176 (Total)	\$176,623 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$173,176					
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>			
Percent Increase .....	<u>2%</u>	<u>2%</u>	<u>2%</u>			
Total cost of increase ..	<u>\$3,447</u>	<u>\$3,532</u>	<u>\$3,603</u>			
Total base salary (successor agreement) .....	<u>\$176,623</u>	<u>\$180,155</u>	<u>\$183,758</u>			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$10,582.00

### Section VI

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1				
Cost of Health Plan .....	\$66,734	\$80,958				
Employee Contributions .....	\$4,505	\$6,345				
Prescription .....						
Dental .....	\$8,620	\$8,964				
Vision .....	\$295	\$295				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

### Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO  
Print Name  
Jessica Thompson Date: 10/2/2015  
Signature